

Human Resources

Erfahren

# HR Business Partner - HQ

Full Time - Karlsruhe, Germany

The Motherson Group is one of the 15 largest full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

## Was Sie leisten

As HR Business Partner at HQ, you ensure HR process excellence while supporting teams and leadership in a fast-paced, collaborative environment.

In your role you will:

- . Deploy core HR processes such as Talent Review, Performance & Salary Review, Training, and Budget Planning.
- . Coordinate recruitment and onboarding processes, ensuring compliance, quality, and employee experience.
- . Support HR projects within Europe division.
- . Support payroll accuracy and manage daily HR administration, including contracts, absences.
- . Maintain accurate HR reporting and contribute to data reliability and insights.
- . Foster internal communication and support local events and CSR initiatives.
- . Contribute to audit readiness on HR processes and improvement actions.
- . Act as a key HR point of contact for senior leadership, ensuring alignment across corporate and operational levels.

## Was wir suchen

- . University degree in human resources or equivalent, with solid HR experience, ideally in an international industrial environment.
- . Results-driven mindset with a structured and pragmatic approach.
- . Proactive with strong resilience, autonomy, agility, and emotional intelligence.
- . Fluent in English and German (mandatory).

## Was wir anbieten

- . Work on exciting and high-impact assignments in direct collaboration with Motherson's senior leadership.
- . Work within an international team in a fast-paced and collaborative environment.
- . Grow personally and professionally with strong career development opportunities.
- . Be part of a values-driven culture based on Interest for each other, Togetherness, Trust, Respect, and Enthusiasm.

## How to apply.

Sent your cv to Cassandra Varela: [cassandra.varela@motherson.com](mailto:cassandra.varela@motherson.com)



Hier bewerben

**Scannen Sie den QR-Code und bewerben Sie sich über [careers.motherson.com](https://careers.motherson.com)**