

Quality Management

Experienced

Plant Quality Engineer

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **Plant Quality Engineer** to join our team!

The role of the **Plant Quality Engineer** is responsible for all issues with regards the quality process, health & safety and environment at the plant location.

Что вы будете делать

- Liaise with production on quality issues
- Monitor health, safety & environment compliance
- Ensure adherence to national legislation
- Perform process audits (Supplier & SAS)
- Develop risk management strategies
- Report & analyze quality issues; identify root causes
- Deliver quality-related training sessions
- Maintain safe systems of work
- Lead/substitute Quality Technicians
- Define & manage quality planning & documentation
- Create internal audit schedule for JIS facility
- Support continuous improvement initiatives
- Plan, manage, and realize related equipment
- Coordinate initial sampling (components/modules)
- Authorize production block & release
- Analyze warranty claims & global system performance
- Track non-conformance & customer claims (official/unofficial)
- Apply 8D problem-solving methodology
- Conduct process capability audits & part evaluations

Кого мы ищем

- Minimum of 3 years experience in the automotive industry
- Minimum of 3 years experience in a similar position
- FMEA & SPC expertise
- Knowledge of ISO 14001, ISO/TS, IATF 16949, and VDA 6.1 standards
- Strong problem-solving skills and methodologies
- Product and process knowledge
- Experience leading work teams (or readiness for first-time leadership)
- Fluent in English

Что мы предлагаем

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Together: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.