

Human Resources

Experienced

Human Resources Generalist

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

At Motherson, we create long-term career opportunities in a global and innovative environment. Recognized on TIME's World's Best Companies list, we specialize in engineering, manufacturing, assembly, and logistics solutions across industries. Our Integrated Assemblies division leads automotive innovation through advanced module and cockpit assembly solutions supporting the future of electrification.

We are looking for a proactive HR Generalist to support employee relations, HR documentation, pre-payroll activities, labor compliance, and internal communication. This role is responsible for managing employee incidences, supporting payroll processes, contracts, training, and employee services while ensuring compliance with Motherson policies, labor regulations, and organizational objectives.

What we are looking for

Bachelor's degree in Human Resources, Business Administration, Accounting, or related field.

1-3 years of experience in a similar position preferred.

Payroll administration experience.

Recruitment experience.

Respect for individuals, health, quality, and safety.

What we offer

A pleasant working atmosphere, with good career opportunities.

Build knowledge with exciting and varied assignments.

We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.

Submit your application to cesar.melendez@motherson.com