

Production

Experienced

# Operations Supervisor

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Newark, USA

At Motherson, we're committed to advancing your career and leveraging your talents globally. Featured on TIME's World's Best Companies list, we specialise in manufacturing, engineering, and assembly, delivering full system solutions across industries. With a focus on innovation, quality, and sustainability, we strive to be a globally preferred sustainable solutions provider while fostering a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

## What you'll do

- Plan workloads daily by staffing, equipment, and targets; adjust priorities and coordinate flow.
- Lead and motivate teams; run shift meetings; monitor performance, attendance, and handovers.
- Control processes to SOPs; audit lines, contain issues, and maintain visual and line documentation.
- Provide technical support for setup, troubleshooting, maintenance needs, and equipment validation.
- Ensure product quality; address defects, lead RCA, stop production if needed, and support audits.
- Coordinate logistics to ensure timely delivery of materials, components, and packaging.
- Train and certify employees; cross-train, coach skills, and maintain training records.
- Enforce safety, PPE, 5S, and plant policies; address hazards and support emergency response.
- Track and report KPIs; drive Kaizen/Lean, cost reduction, compliance, and continuous improvement.

## What we are looking for

- 3-5 years automotive industry experience
- Fluent English
- Product and production-line quality knowledge in 7 Quality Basics as well as standardized work
- JIS production, multivalence processes, and area structuring experience
- Maintenance and internal logistics, inventory, and stock control knowledge
- Team management with 5S and visual management expertise
- Proficient in Microsoft Office applications

## What we offer

- Annual salary range: 68,000-80,000 USD
- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.