

Manufacturing Engineering

Experienced

Process Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Buenos Aires, Argentina

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Create/update process flow diagrams, PFMEAs, and work instructions for new products, processes, and engineering changes.
- Conduct MTM UAS time studies, line balancing vs takt, and maintain layouts.
- Implement technical changes, optimize processes, and ensure production efficiency.
- Ensure ergonomic compliance per HSE standards.
- Define, implement, and control process parameters for equipment and tools.
- Specify and request equipment, tooling, and machinery from ECM analysis.
- Drive more than 12 annual improvement ideas improving process efficiency.
- Support packaging approvals and logistics flow design.
- Maintain efficiency to corporate targets and define DL/IL headcount.
- Implement controls, poka yokes, and validate work content.
- Ensure compliance with HSE, quality, VDA, IATF 16949, ISO 14001.
- Report equipment issues and cyber risks per IT requirements.

What we are looking for

- Technical diploma or degree in Mechanical/Industrial Engineering or related
- 5+ years automotive experience; 3+ years in a role similar
- Experience with Core tools: APQP, PPAP, MSA, SPC, FMEA (AIAG/VDA)
- Prior knowledge of Lean Manufacturing such as VSM, Kanban, 5S, JIT, TPM, Six Sigma, and Visual Management
- Extensive experience with Microsoft Office, Power BI, data analysis
- Proficient English skills required

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.



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