

- Others
- Experienced

Multi-Site HSS Manager

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **Multi-Site HSS Manager** to join our team!

The role of the **Multi-Site HSS (Health, Safety, and Sustainability) Manager** is to oversee safety, health, and sustainable compliance within the Americas Region, supporting different sites.

Что вы будете делать

- Identify & manage HSS and Security risk assessments and programs.
- Ensure compliance with applicable legal and Group requirements. Liaise with local regulatory entity as required.
- Elaborate mid-term and (bi)-annual HSS Programs and action plans.
- Carry out, guide and coach accident/incident investigations. Communicate lessons learned.
- Complete assigned HSS deliverables in programs.
- Identify HSS and Security training needs in the plant and drives audits, coaching and training.
- Lead HS team at plant level. Challenge and coach team members and ensure individual development.
- Ensure monthly reporting of Key Indicators.
- Manage action plans and notify management when actions are not completed on time.
- Set and control the plant Neutrality.
- Lead data gathering and consolidation for the EGS / CSR reporting.
- Manage alerts for legal liabilities in the plants.

Кого мы ищем

- Bachelor's degree in a related field
- 5+ years of experience in Occupational Safety and Managing Health, Safety, and Environmental Programs
- Strong analytical & problem-solving skills
- Excellent verbal & written communication skills
- Ability to speak and conduct effective training in front of small and large audiences
- Knowledge of ISO 14001, ISO 45001, ISO 50001 and other relevant standards
- Knowledgeable in HSE regulations and requirements
- Expected travel between 20% to 40%

Что мы предлагаем

- A comprehensive benefit package
- Build knowledge with varied and exciting assignments
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.