Quality Management | Engineering & Technical | Profesionales con experiencia

Senior Quality Process Regional Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

En Motherson, estamos comprometidos a crear empleos a largo plazo y a promover carreras profesionales globales. Somos una empresa destacada especialista global diversificada en diseño, ingeniería, fabricación, ensamblaje y logística, destacada en la lista de las Mejores Empresas del Mundo de TIME, que ofrece soluciones de sistema completo a clientes de diversas industrias. Nos esforzamos por ser un socio de industrialización de confianza y un empleador que fomenta un lugar de trabajo diverso e inclusivo, centrado en la innovación, la calidad y la sostenibilidad.

La división de Montajes integrados es líder en innovación en automoción, especializada en montaje de módulos de alta gama e integración de módulos de salpicadero. Trabajamos con el cliente para brindar soluciones de vanguardia compatibles con la electrificación. Trabaje con nosotros y con tecnología avanzada y dé forma al futuro de la innovación en automoción.

Su tarea

- Coordinate and support Quality standards/tools in NAO plants; ensure IATF, customer, and MSAS compliance
- Monitor plant KPIs and drive performance improvement
- Manage claims, reports, and systemic actions
- Analyze/track Non-Quality Costs (scrap, penalties, temp walls)
- Roll out Quality Fundamentals; track GAPs and action plans
- Deliver Quality training, qualifications, audits, workshops
- Ensure lessons learned and complaint risk analyses are shared
- Propose improvements to corporate quality standards/tools
- Coordinate quality trainings, workshops, and events
- Validate consistent standards in new launches
- Support quality awareness across the region
- Consolidate data and report monthly KPIs
- Perform internal system, process, and S&R audits
- Govern customer claims and escalations globally
- Support initiatives boosting operator engagement and continuous improvement

Perfil deseado

- Engineering degree
- Experience as Jr Quality Manager or Sr Quality Coordinator (3 years)
- IATF 16949 Internal Auditor; VDA 6.3 process audit knowledge
- Expertise in product safety, conformity, and customer-specific requirements
- Skilled in Core Tools, APQP (MSAS PMS), GD&T, capacity management
- Multi-site management and customer relationship experience
- Strong in problem-solving, risk analysis, and manufacturing process knowledge

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.