Quality Management | Engineering & Technical | Profesionales con experiencia

Senior Quality Process Regional Engineer

Full Time - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our Americas region is seeking a highly motivated and results-driven **Sr. Quality Process Regional Engineer** for a role based in **Puebla** location in **Mexico**.

The **Sr. Quality Process Regional Engineer** is responsible for implementing and ensuring compliance with Corporate Quality Standards and Tools, coordinating all Quality activities for SAO plants, and serving as the first level of alert and escalation management.

Su tarea

- Coordinate and support Quality standards/tools in NAO plants; ensure IATF, customer, and MSAS compliance
- Monitor plant KPIs and drive performance improvement
- Manage claims, reports, and systemic actions
- Analyze/track Non-Quality Costs (scrap, penalties, temp walls)
- Roll out Quality Fundamentals; track GAPs and action plans
- Deliver Quality training, qualifications, audits, workshops
- Ensure lessons learned and complaint risk analyses are shared
- Propose improvements to corporate quality standards/tools
- Coordinate quality trainings, workshops, and events
- Validate consistent standards in new launches
- Support quality awareness across the region
- Consolidate data and report monthly KPIs
- Perform internal system, process, and S&R audits
- Govern customer claims and escalations globally
- Support initiatives boosting operator engagement and continuous improvement

Perfil deseado

- Engineering degree
- Experience as Jr Quality Manager or Sr Quality Coordinator (3 years)
- IATF 16949 Internal Auditor; VDA 6.3 process audit knowledge
- Expertise in product safety, conformity, and customer-specific requirements
- Skilled in Core Tools, APQP (MSAS PMS), GD&T, capacity management
- Multi-site management and customer relationship experience
- Strong in problem-solving, risk analysis, and manufacturing process knowledge

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.