

Experienced

Jr. Engineer

Modules & Polymer Products - Motherson Technology Services Limited (MTSL) - Pune, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Modules and Polymer division leads automotive innovation, producing everything from plastic components to complex integrated systems. Trusted by major OEMs worldwide, we also specialise in mould design, tooling, and high-quality upholstery for passenger vehicles. Join us in shaping the future of mobility.

What you'll do

- Execute coating production activities as per daily production plan. Monitor production output and ensure achievement of shift targets. Ensure optimum utilization of manpower, machines, and materials. Assist in machine setup and process changeovers. Monitor coating process parameters and ensure compliance with standard operating procedures (SOPs). Support operation of Vacuum Metallization, PVD Coating, UV Hard Coating, Lacquering, and related coating processes. Identify process deviations and report abnormalities to the supervisor. Conduct routine quality checks of coated parts. Monitor coating thickness, adhesion, appearance, gloss, reflectivity, and other customer requirements. Support root cause analysis and implementation of corrective actions for quality issues. Ensure adherence to quality standards and work instructions. Participate in Kaizen and process improvement initiatives. Suggest improvements for productivity, quality, and cost reduction. Support implementation of lean manufacturing practices.

What we are looking for

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What we offer

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