

Purchasing, Materials Management & Logistics

Profesionales con experiencia

Traffic & Material Planning Regional Manager

Full Time - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Puebla, MX** is looking for a highly motivated and results-driven **Traffic & Material Planning Regional Manager** to join our team!

The **Traffic & Material Planning Regional Manager** is responsible for ensuring material availability, resolving shortages, optimizing inventory via MRP, managing lifecycle to prevent obsolescence, monitoring packaging, coordinating transport, and implementing cost-saving improvements including pre-logistics analysis.

Su tarea

- Improve logistics aligned with delivery, quality, and financial goals
- Manage supplier/customer delivery issues and conflicts
- Oversee product change compliance, costs, and price negotiations
- Apply customer activity plan in plant scheduling (MRP)
- Negotiate transport costs with providers and Corporate SCM
- Report plant results and key indicators to Corporate Logistics
- Plan Tier 2 material acquisitions and ensure subcomponent supply
- Optimize inventory and prevent obsolescence
- Control transport arrivals and manage pre-series material events
- Escalate supply chain risks and coordinate corrective actions
- Communicate with suppliers/customers and manage premium freight recovery
- Validate onboarding/training and ensure team performance
- Promote SAS environmental system and compliance with VDA, IATF 16949, ISO 14001
- Drive continuous improvement in safety, environment, process efficiency, and quality

Perfil deseado

- Engineering degree or equivalent
- 5+ years in automotive or related industry
- Engineering background with logistics and material procurement exposure
- Knowledge of MRP and SAP for material planning
- Experience in supply chain management
- Familiarity with FMEA and ECR management
- Understanding of IATF 16949, ISO 9001, and ISO 14001 standards
- Knowledge of ESD requirements, SOP/EOP, and supplier procedures
- Ability to perform pre-logistics cost analysis

Qué ofrecemos

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.