

Manufacturing Engineering

Experienced

Innovation Project Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Lead strategic innovation and digitalization projects with international, cross-functional teams
- Evaluate new process technologies and design innovative concepts for Motherson SAS
- Conduct cost/benefit analysis to identify and implement cost-effective solutions
- Define, track and report innovation & digitalization KPIs
- Support strategic planning and contribute to the long-term innovation roadmap
- Train and upskill the Manufacturing Engineering Network on standardized solutions
- Communicate results and best practices across the global Motherson SAS network
- Monitor market trends to keep Motherson ahead of industry developments

This position could be based in any Motherson SAS location in Europe.

Reporting line: Global Automation & Innovation Manager

What we are looking for

- Master's degree in Engineering or related field
- Proven experience in project management in automotive, logistics manufacturing environment
- Strong knowledge of AI, automation, digitalization and planning tools software
- Fluent in English
- Excellent communicator, capable of translating technical topics into clear insights for all stakeholders
- Collaborative team player who thrives in fast-paced, cross-functional and multicultural environments

What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
 - Strong career development opportunities in a dynamic and supportive environment.
 - A chance to build expertise through exciting, diverse, and challenging assignments.
 - A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



Apply here
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