

Experienced

Deputy Manager Paint Shop

Noida, India

A results-driven professional with extensive experience in automotive paint shop operations, specializing in robotic painting systems and process optimization. Proven expertise in managing end-to-end paint shop activities, including robotic programming, quality assurance, preventive maintenance, and continuous improvement initiatives. Adept at leading cross-functional teams, implementing lean manufacturing practices, and ensuring compliance with safety and environmental standards.

What you'll do

- 1. Production & Process Management
 - Manage robotic painting systems
 - Monitor paint application parameters
- 2. Quality Control
 - Implement and maintain quality standards for pre-treatment, CED, primer, and topcoat processes
 - Conduct regular inspections to identify defects (runs, sags, blisters) and take corrective actions.
- 3. Maintenance & Equipment Management
 - Plan and execute preventive and predictive maintenance for robots, booths, ovens, and paint circulation systems.
 - Coordinate with maintenance teams for quick resolution of breakdowns to minimize downtime.
 - Ensure calibration of robotic arms and paint dosing systems for accuracy.
- 4. Safety & Compliance
 - Enforce safety protocols for handling paints, chemicals, and operating robotic systems.
 - Ensure compliance with environmental regulations and company standards (ISO/QMS).
- 5. Team Leadership & Training
 - Supervise and guide engineers, technicians, and operators in paint shop operations.
 - Organize training sessions on robotic programming, paint technology, and quality control.
 - Foster a culture of continuous improvement and teamwork.
- 6. Continuous Improvement
 - Drive Kaizen, 5S, and lean manufacturing initiatives to enhance productivity and reduce waste.

What we are looking for

- Qualification B.Tech with 8 to 12 Years of experience in Automotive industry.
- Process Management: Overseeing pre-treatment, primer, base coat, and clear coat applications.
- Quality Assurance: Implementing defect analysis and corrective actions to achieve zero-defect targets.
- Technical Expertise: Proficient in robotic painting systems, electro-deposition (ED), and advanced coating technologies.
- Continuous Improvement: Driving cost reduction, cycle time optimization, and sustainability initiatives.
- Team Leadership: Coordinating cross-functional teams for smooth operations and adherence to safety norms.

What we offer

- A competitive salary and range of benefits
- Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.
- If you enjoy working in a fast-paced environment then look no further.