

Finance, Accounting & Controlling

Entry level

Associate Business Enhancement (m/f/d)

Bruchkoebel, Germany

The **Motherson Group** is one of the 15 largest and sustainable full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

What you'll do

Your tasks.

- Analysing past and current financial performance
- Performing counter-analysis on financial forecast / budgeting
- Guiding income, balance, and cash flow statement analysis
- Creating cross-divisional project overviews for shareholder recommendation
- Continuous improvement of all Business Enhancement processes
- Ensuring and encouraging a friendly and healthy work environment
- Motivating and complying with all 5S, health and safety rules of the office
- Ensuring divulgation and promotion of Motherson Global Policies
- Verifying and improving standard Business Enhancement processes creation and updates

What we are looking for

Your profile.

- Bachelor's degree in Business, Finance or a related field. Master degree is a plus
- Proficiency level in financial statements understanding
- Financial modelling / controlling skills
- Strong Microsoft Office skills, specially Excel and PowerPoint
- Mass data analysis automation capacity in MS Excel
- Results-oriented with demonstrated ability to work independently and efficiently, meet demanding deadlines and balance multiple tasks in a fast-paced environment
- Basic knowledge of ERP systems (preferentially SAP)
- Understanding of the importance of the financial business KPI's
- Excellent English knowledge, German is preferred and other European language is a plus
- Flexibility to travel

What we offer

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** Hard to gain and easy to lose, therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.