

Others Experienced

HSE Analyst

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Saltillo, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Support Corporate HSE policy implementation and maintenance in plant operations.
- Apply HSE tools, standards, and legal/MSAS requirements.
- Support HSE in projects, launches, and daily operations.
- Conduct training, safety talks, evaluations, and awareness actions.
- Support annual HSE plan execution and tracking.
- Assist incident investigations and root cause analysis.
- Prepare KPI reports and monitor corrective actions.
- Perform inspections, ergonomic reviews, and risk assessments.
- Promote HSE culture and continuous improvement.
- Provide technical HSE support to personnel.
- Support audits (ISO 14001, IATF, CES, customer).
- Ensure regulatory compliance and EMS maintenance.
- Support onboarding, sustainability, and documentation control.
- Assist security/OEA processes and asset protection.
- Promote safety, compliance, and IT incident reporting.

What we are looking for

- Bachelor's degree in Environmental Engineering, Nursing, Psychology, Rehabilitation, or related field.
- 3+ years of experience in a similar position.
- Experience in Health, Safety, or Environmental management.
- Knowledge of ISO 45001:2018, ISO 14001:2015, Mexican Federal Labor Law, and Mexican Social Security Law.
- Knowledge of environmental regulations and requirements, and Psychosocial Risk factors.
- First Aid knowledge, Crisis management, and emergency response skills.
- Proficient English required.

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.