

Human Resources

Experienced

Recruiter Officer

Full Time - Kenitra, Morocco

Motherhood is a multinational, people-centric company serving diverse industries with a broad range of products and services as the 15th largest automotive component supplier in the world. With operations in 44 countries and a workforce of 190,000, the company has become a truly global organization with a culture based on diversity and inclusion. **Kabel-Technik-Polska (KTP)**, a member of the Motherhood Group, is a provider of complete solutions for electrical systems and process design and engineering for **rolling stock**. If you are looking for a job that will allow you to make a difference in the world, join our team.

Manage the full recruitment process:

- From sourcing candidates to onboarding, according to the company's needs.

Create and post job advertisements:

- Prepare attractive job postings and publish them on job boards, social media, and the company website.

Candidate screening:

- Review CVs, conduct initial phone interviews, and arrange further interviews.
- Define the ideal candidate profile and coordinate the recruitment process with team leaders.
- Build and maintain a candidate database

Reference checks and job offer preparation:

- Contact previous employers for references and prepare employment offer documents.

Monitor the labor market:

- Analyze market trends, salaries, and competitor recruitment strategies

Support employer branding activities:

- Promote the company's employer brand in media and local communities.
- Ensure recruitment activities comply with local labor laws and company policies.

- Bachelor's degree (preferred fields: HR, Psychology, Management, or related).
- Minimum 2 years of experience in a similar role.
- Knowledge of the Moroccan labor market.
- Experience with ATS and recruitment tools.
- Excellent interpersonal and organizational skills.
- Fluency in English and French; Arabic proficiency is an advantage.

• Opportunity to gain valuable experience in a global company with an established position in the manufacturing market

• Continuous development of your own competences

• Work in an international environment and the possibility of using English in everyday contacts

• Relocation assistance

• Cultural, sports and medical benefits package, integration events, referral program

