

Human Resources

Experienced

HR Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Gölcük, Turkey

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

We are looking for an experienced HR Manager to lead our plant in Gölcük with more than 600 employees, ensuring alignment with corporate standards and Turkish labor regulations.

- Manage HR activities, labor relations, and collective bargaining.
- Handle conflict resolution and represent the company towards authorities and unions.
- Drive organizational development, employee engagement, and internal communication.
- Implement training and development aligned with business needs.
- Ensure headcount aligns with budget and support workforce planning.
- Monitor HR KPIs and plant performance.
- Oversee HR administration (payroll, attendance, leave, overtime).
- Lead recruitment in cooperation with internal and external partners

What we are looking for

- Minimum 3-5 years of experience in HR within the automotive or manufacturing environment.
- Strong knowledge of Turkish labor law, employee relations.
- Proven experience in managing blue collar and white collar workforce.
- Good command of English.
- Strong leadership skills with the ability to influence plant management and drive HR initiatives.
- Experience in collective bargaining, negotiations, and cooperation with unions.
- Excellent communication, reporting, and stakeholder management skills.

What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



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