

Human Resources

Experienced

# HR Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Gölcük, Turkey

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

## Görev tanımınız

We are looking for an experienced HR Manager to lead our plant in Gölcük with more than 600 employees, ensuring alignment with corporate standards and Turkish labor regulations.

- Manage HR activities, labor relations, and collective bargaining.
- Handle conflict resolution and represent the company towards authorities and unions.
- Drive organizational development, employee engagement, and internal communication.
- Implement training and development aligned with business needs.
- Ensure headcount aligns with budget and support workforce planning.
- Monitor HR KPIs and plant performance.
- Oversee HR administration (payroll, attendance, leave, overtime).
- Lead recruitment in cooperation with internal and external partners

## Beklentilerimiz

- Minimum 3-5 years of experience in HR within the automotive or manufacturing environment.
- Strong knowledge of Turkish labor law, employee relations.
- Proven experience in managing blue collar and white collar workforce.
- Good command of English.
- Strong leadership skills with the ability to influence plant management and drive HR initiatives.
- Experience in collective bargaining, negotiations, and cooperation with unions.
- Excellent communication, reporting, and stakeholder management skills.

## Sunduğumuz olanaklar

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.