

Experienced

Senior Engineer Paint Shop -IND

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

What you'll do

- Possess and apply **in-depth knowledge of robotic paint shop operations**, including automated painting systems and associated processes.
- Conduct **paint trials within three days of receipt** of paint materials and ensure proper documentation and reporting.
- Handle **audit-related activities**, including preparation of documentation, timely closures, and **internal complaint management**.
- Monitor and manage the **shelf life of paints and thinners**, ensuring compliance with standards and minimizing waste.
- Implement and maintain **calibration fixtures** to sustain process accuracy and quality consistency.
- Convert **daily production records from hard copies to digital format** for traceability and data analysis.
- Manage **loose bin inventory** and ensure conversion into full pack-size bins as per customer requirements.
- Ensure **systematic and physical availability of paints, thinners, and consumables** to maintain uninterrupted line operations.
- Drive **productivity enhancement and quality improvement initiatives** across the paint shop.
- Identify and implement actions to **reduce maximum defects** and improve first-pass yield.
- Manage and supervise **manpower**, including work allocation, performance monitoring, and skill development.
- Perform **process analysis** for continuous improvement and cost optimization.
- Support and execute **robotics programming** as required for process refinement and new model introduction.
- Ensure effective **inventory management of the production line**, coordinating with stores and materials planning.
- Utilize **computer applications effectively**, including MS Office, internet-based tools, and SAP for data management, reporting, and material control.

What we are looking for

- B. Tech with 4-6 years of post-qualification experience in Automotive industry,
- Proficient in computer application (M S Office) & internet application & SAP.

What we offer

A competitive salary and range of benefits

Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.

If you enjoy working in a fast-paced environment then look no further.



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