

Human Resources

Erfahren

HR Generalist (m/f/d)

Stunden - Bruchkoebel, Germany - Bruchkoebel, Germany

The **Motherhood Group** is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

Was Sie leisten

What we're looking for:

We are seeking an HR Generalist who embodies heart and passion - someone who is dedicated to our team, committed to our company, and eager to embrace challenges, even when they require a thick skin. If you're excited about a variety of HR topics and willing to tackle diverse tasks, we want to hear from you!

- Provide ideas and creativity to improve HR operations.
- Assist with labor relations topics, particularly during restructuring.
- Support HR projects related to organizational restructuring and system transformations.
- Trusting cooperation on works councils and unions negotiations.
- Aid in drafting and implementing employment policies.
- Ensure compliance with HR processes and policies.
- Assist in identifying and implementing standardization and best practices.
- Support global mobility and expatriate cases administration.

Was wir suchen

- Either currently pursuing a degree in Business, Human Resources, or a related field (focus on labor law is a plus), or have relevant experience in HR.
- Basic understanding of employment law and social security regulations in Europe.
- Possess knowledge of employment law, including works council meetings, labor regulations.
- Ability to address organizational needs with practical solutions.
- Good communication and decision-making skills.
- Capable of collaborating with and influencing others.
- Organized, detail-oriented, and proactive.
- Comfortable in a dynamic environment and service oriented.
- Basic skills in data analysis and report preparation.
- Familiarity with project management is a plus.
- Proficiency in English and German; knowledge of other European languages is a plus.
- Proficient in Microsoft Office.

Was wir anbieten

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherhood.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.