

Manufacturing Engineering

Experienced

Footprint and Maintenance Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Define and maintain the global footprint strategy to ensure optimal efficiency of all MSAS operations and programs.
- Oversee all global building and footprint projects, ensuring standardization, compliance, and alignment with Group strategy.
- Manage global KPIs, investments, risks, and stakeholder alignment across plants and Group functions.
- Define and deploy global maintenance strategy, standards KPIs, and digital maintenance tools (SAP MRP for spares, corporate platforms, etc.).
- Oversee deployment of Preventive Maintenance plans and spare parts methodologies.

What we are looking for

- 5+ years of experience in construction engineering, technical project management, or capital projects.
- Experience with industrial, manufacturing or large-scale infrastructure projects is a strong advantage.
- Ability to prepare cost estimations, business cases and financial calculations.
- Strong project management skills (planning, risk management, milestones, reporting, governance).
- Ability to present project updates and business cases.
- Ability to manage multiple projects in parallel.

What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



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