

Logistics

Experienced

# Customs Expert

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

## What you'll do

We are currently looking for a **new addition** to our **Logistics team** for the position of **Customs Expert**, which plays an important role in ensuring the smooth and correct flow of goods.

This role ensures **customs and tariff compliance**, acting as the **key contact for customs matters** while supporting efficient logistics.

- Ensure **full compliance with customs and foreign trade legislation** (UCC and related regulations)
- Provide **customs and foreign trade support** for goods movements and MSAS plants in Europe
- Implement and maintain **uniform and efficient customs processes**, including ICS and customs authorizations (ZE, VAV)
- Act as the **main contact person** for customs authorities, audits (internal/external), and company inspections
- Build **customs expertise** through training delivery, regular reporting, and business travel to plants

## What we are looking for

- Min 5 years professional experience in **customs, foreign trade, import/export** or related areas
- Knowledge of **customs tariffs, procedures, customs valuation, origin and preferential law**, and non tariff trade barriers
- Experience with **customs software, internal control systems (ICS)**, internal/external audits
- Strong coordination skills and ability to work with **multiple stakeholders and European plants**
- **German – native level /English – intermediate level**
- **Customer focused mindset**

## What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.



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