

Production Experienced

Plant MSES & Productivity Coordinator

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **Plant MSES & Productivity Coordinator** to join our team!

The role of the **Plant MSES & Productivity Coordinator** is to maximize plant performance and profitability with accountability on direct labor by strict application of the MSES operating principles.

Что вы будете делать

- Provide MSES expertise and coaching based on 11 lean principles to meet plant targets.
- Build and achieve direct labor cost budget via efficient management and improvement plans.
- Lead MSES deployment plan aligned with Plant Improvement Plan; ensure KPI understanding and link to P&L.
- Deliver training/coaching on MSES principles; apply lean concepts in program design (SW, OHP, layout, packaging).
- Act as change agent promoting Lean mindset; animate plant and division MSES networks, share best practices.
- Ensure accurate routing/coefficient data; track DLE/DLP, analyze gaps, and drive productivity plans.
- Support SW adherence, production reliability, line balancing, and continuous flow for lead-time reduction.
- Ensure HSE compliance, ISO 14001 commitments, and environmental objectives.
- Act with autonomy, entrepreneurial mindset, and uphold ethical standards and company policies.

Кого мы ищем

- Minimum of a Bachelor's degree in Business or Engineering
- Minimum 3 years of experience (UAP / PC&L / Quality)
- Recommended 3 years of working experience within a production environment (e.g. Engineer, Supervisor, Manager level or equivalent)
- Recognized experience and ability to improve processes and KPI's within a plant using MSES principles
- Previous plant launch experience and previous management experience is a plus
- English proficiency Intermediate as a minimum

Что мы предлагаем

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.