

Production

Experienced

Operations Supervisor

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **Operations Supervisor** to join our team!

The role of the **Operations Supervisor** is responsible for managing all production activities and personnel during the assigned shift. This role ensures safety, quality, delivery, and productivity targets are met while maintaining a positive and efficient work environment. This role will be supporting our afternoon shift from **2PM-10PM EST**.

Что вы будете делать

- Plan and adjust daily production based on staffing, equipment, and targets
- Coordinate with departments to ensure flow and schedule adherence
- Lead and coach teams to meet safety, quality, and productivity goals
- Conduct start-up meetings and communicate goals and updates
- Monitor performance, attendance, and compliance; address issues promptly
- Promote accountability, teamwork, and a respectful work environment
- Oversee SOP compliance, audits, and process stability
- Support troubleshooting, maintenance, and continuous improvement
- Ensure quality standards and collaborate with Quality on issues
- Enforce safety rules, conduct inspections, and support emergency response
- Track metrics, lead Kaizen efforts, and maintain QMS compliance
- Ensure training, documentation, and readiness across all workstations

Кого мы ищем

- 3-5 Years experience within the automotive industry
- Quality knowledge regarding the production line and product
- JIS production experience and maintenance knowledge
- 7 Quality Basics, Standardized work, 5S
- Sufficient experience in Microsoft Office Applications

Что мы предлагаем

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.