

Experienced

Assistant General Manager - Manufacturing Head

Pune, India

A highly accomplished and results-driven manufacturing leader with over 15–20 years of extensive experience in automotive component manufacturing, specializing in automotive mirrors, exterior lighting systems, and high-precision plastic injection molding operations. Proven expertise in managing large-scale manufacturing facilities encompassing plastic injection molding, vacuum metallizing, painting, surface coating, and complex assembly processes for Tier-1 automotive suppliers and OEM customers.

What you'll do

- **Manufacturing & Operational Excellence**
Lead end-to-end manufacturing operations including Plastic Injection Molding, Vacuum Metallizing, Painting, Surface Coating, and Final Assembly.
- Achieve and sustain world-class manufacturing performance through improvements in OEE, productivity, throughput, and capacity utilization.
- Drive Lean Manufacturing, Six Sigma, TPM, Kaizen, 5S, and automation initiatives.
- Ensure adherence to production schedules and JIT deliveries to OEM customers.
- Provide technical oversight on optical-grade plastic molding (PC, PMMA), tooling, mold maintenance, and process optimization.
- Ensure robust process controls for metallizing, hard coating, painting, UV curing, and assembly operations.
- Lead process validation, troubleshooting, and continuous improvement programs.
- Support new product launches through APQP, PPAP, PFMEA, and production readiness activities.
- Maintain compliance with IATF 16949, ISO 14001, and ISO 45001 standards.
- Interface directly with OEMs and Tier-1 customers regarding quality, delivery, audits, escalations, and continuous improvement programs.
- Lead customer complaint investigations utilizing 8D, Fishbone Analysis, Why-Why Analysis, and CAPA methodologies.
- Drive a zero-defect manufacturing culture and improve customer quality metrics.
- Lead multifunctional teams comprising Production, Engineering, Maintenance, Quality, Logistics, Supply Chain, and EHS.
- Develop succession pipelines and strengthen organizational capability through coaching and mentoring.
- Deep expertise in **Plastic Injection Molding** (specifically optical/clear plastics) and mold maintenance.
- Strong knowledge of **Surface Treatments** (Vacuum Metallizing, painting, hard coating).
- Hands-on experience with automotive quality core tools (APQP, PPAP, FMEA, SPC, MSA).

What we are looking for

- **Education:** B.E. / B.Tech in Mechanical, Production, Plastics, or Polymer Engineering. A Master's degree or MBA in Operations Management is highly preferred.
- Minimum of 15–20 years of experience in automotive manufacturing, with at least 5+ years in a Plant Head or Operations Head role.
- Extensive experience working with Tier-1 automotive suppliers in the mirror or exterior lighting domains.
- **Location Specifics:** Familiarity with the Pune automotive ecosystem, local supply chains, and local labor compliance is highly desirable.
- **Preferred Qualifications**
 - Six Sigma Black Belt or Green Belt certified.
 - Experience in integrating electronic components (LED modules, sensors, BLIS indicators) into plastic assemblies.
 - Proven track record of successfully passing VDA 6.3 process audits.

What we offer

A competitive salary and range of benefits

Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.

If you enjoy working in a fast-paced environment then look no further.



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