

Engineering & Technical

Manufacturing Engineering

Expérimentés

# Industrialization & Maintenance Manager (M/F/D)

Full Time - Rennes, France

The Motherson Group is one of the 15 largest full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

## Votre mission

- Lead preventive and corrective maintenance of equipment and facilities to ensure their reliability, availability, and safety.
- Develop and implement continuous improvement initiatives within maintenance, methods, industrialization, and automation.
- Oversee, in coordination with Management, the industrialization of new products and the evolution of products in serial production.
- Design, deploy, and optimize industrial automation and supervision systems.
- Define, optimize, and continuously improve production methods and processes.
- Contribute to the digital transformation of production tools and systems.
- Prepare and manage the department budget, ensuring achievement of performance and cost objectives.
- Lead and develop the maintenance/methods/industrialization team.
- Represent the site with customers and partners as a technical and operational point of contact.

## Votre profil

### Technical Skills

- Master's degree (or equivalent) and fluent in English and French.
- Strong knowledge in mechanics, electricity, automation, and hydraulics.
- Proficient in design tools (DraftSight, AutoCAD) and technical standards.
- Good understanding of Lean Manufacturing, continuous improvement, and production systems (MES).

### Behavioral Skills

- Proven team management and performance leadership abilities.
- Adaptability and results-oriented mindset.
- Excellent communication and teamwork skills.

## Notre offre

- A positive and collaborative working atmosphere, fostering personal growth and team spirit
- Strong career development opportunities in a dynamic and supportive environment
- A chance to build expertise through exciting, diverse, and challenging assignments
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm
- If you are interested to join our team, please send your application to: [marine.cariot@motherson.com](mailto:marine.cariot@motherson.com)



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