Administration | Research & Development | Experienced

# Sustainability Reporting Analyst

Full Time - Vision Systems - Samvardhana Motherson Reflectec (SMR) - Portchester, United Kingdom

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

## What you'll do

- Support the preparation and delivery of Motherson's regulatory sustainability disclosures, including CSRD and BRSR reporting cycles.
- Collect, validate and analyse ESG data from across the business to ensure accuracy, completeness and audit-readiness.
- Develop and maintain dashboards and reports using Power BI to monitor sustainability performance and progress against targets.
- Collaborate with internal stakeholders to understand reporting requirements and translate data into clear, actionable insights.
- Contribute to governance and continuous improvement across sustainability processes.
- Support the integration of AI-enabled and digital tools to enhance analytics and reporting efficiency.
- Produce reports and briefings for internal and external audiences, including senior leadership. Support the development of internal training and awareness content on sustainability topics,

## What we are looking for

- At least one year of experience in a sustainability, ESG, or reporting-related role.
- A genuine interest in sustainability & a desire to build expertise in this space.
- Solid analytical skills with the ability to work confidently with data from multiple sources.
- Strong communication skills — able to translate complex information for non-technical audiences.
- A degree or professional qualification in Sustainability, Environmental Science, ESG, or a closely related field.

## What we offer

- Competitive Salary
- Life Assurance
- Health cash plan
- Competitive Pension
- Generous Annual leave
- Holiday Purchase Scheme
- Enhanced Family Friendly policies
- Employee Assistance Programme
- Professional Development
- A positive and collaborative working atmosphere
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect and Enthusiasm