



Equipment and Tooling Technical Expert -Wiring Harness

Tczew, Poland

Motherson is an international company, focused on people, serving a wide range of industries and offering a broad portfolio of products and services. Ranked as the 15th largest automotive components supplier in the world, the company operates manufacturing facilities in 44 countries and employs 200,000 people. It has grown into a truly global organisation, with a culture built on the principles of diversity and inclusion. PKC Group, a member of the Motherson Group, is a trusted partner in the commercial vehicle wiring harness market.

Twoje obowiązki

- Define and prepare technical documentation to support equipment procurement.
- Advise cross-functional engineering teams on optimal equipment and tooling solutions.
- Collaborate with purchasing to select the best technologies for wire harness production.
- Support production plants during equipment installation, release, and parameter setup.
- Stay ahead of market trends and introduce cutting-edge technologies across operations.
- Attend technical fairs and scout innovations in wire processing, crimping, testing, and HV production tools.
- Maintain a released-equipment database for future projects and standardization.
- Contribute to budget planning with accurate equipment specifications and cost inputs.
- Conduct technical audits to ensure consistent application of procedures and standards.
- Work with quality and maintenance teams to update work instructions and spare parts lists.
- Facilitate knowledge-sharing, best practices, and lessons learned across manufacturing sites.

Twój profil

- Bachelor's degree in Mechanical, Electrical, or Industrial Engineering.
- 5+ years of experience in the wire harness industry or similar manufacturing environments.
- Solid background in industrialization and lean manufacturing principles
- Familiarity with modern technologies (Al experience is a bonus).
- Proficiency in MS Office and diagnostic/performance measurement
- Strong analytical and problem-solving skills.
- Attention to detail.
- Excellent communication and collaboration abilities.
- Passion for continuous improvement and innovation.
- Fluent written and spoken English.
- Readiness to travel ca 15%-20% of time.

Co oferujemy

What We Offer:

- A dynamic, international work environment focused on growth and continues improvement.
- · Working in a collaborative international engineering team.
- Career development and growth in a future-focused company.
- Competitive salary and benefits package.