

Human Resources

Experienced

Talent Acquisition & Talent Development Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Troy, USA

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

Partner with leadership and HR to build talent pipelines and support mobility within an automotive organization. Lead succession planning, recruitment, development plans, and annual reviews. Support performance management and employee development, internal mobility, and external hiring. Coordinate training and coach management on HR practices, workforce planning, and team alignment. Develop HR action plans and drive continuous improvement in efficiency and cost. Share best practices and support initiatives on organizational effectiveness, culture, and engagement. Enhance team collaboration and analyze talent data while guiding HR teams across the Americas (Brazil, Argentina, Mexico, U.S.).

What we are looking for

Bachelor's degree in Human Resources, Legal Studies, Business, or related field (or foreign equivalent) plus 4 years of HR or related management experience in the automotive industry. Experience required with Microsoft Office, HRIS management and reporting, HR policy implementation, project management, and training facilitation, including identifying and coordinating training needs.

What we offer

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- Be part of a values-driven culture based on Interest for each other : Togetherness, Trust, Respect, and Enthusiasm.

LOCATION OF EMPLOYMENT: 2800 Livernois Rd, STE 570 Bldg E, Troy, Michigan 48083

This position is being advertised in conjunction with Motherson SAS Automotive Systems USA, Inc.'s employee bonus referral program. An incentive of \$2,000 is being offered for a referral that leads to a successful hire for this position. If you'd like to refer someone for the Talent Acquisition & Talent Development Manager role, you can simply share the link to the job posting with them.



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