

Engineering & Technical

Profesionales con experiencia

Regional Material Flow Improvement Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

En Motherson, estamos comprometidos a crear empleos a largo plazo y a promover carreras profesionales globales. Somos una empresa destacada especialista global diversificada en diseño, ingeniería, fabricación, ensamblaje y logística, destacada en la lista de las Mejores Empresas del Mundo de TIME, que ofrece soluciones de sistema completo a clientes de diversas industrias. Nos esforzamos por ser un socio de industrialización de confianza y un empleador que fomenta un lugar de trabajo diverso e inclusivo, centrado en la innovación, la calidad y la sostenibilidad.

La división de Montajes integrados es líder en innovación en automoción, especializada en montaje de módulos de alta gama e integración de módulos de salpicadero. Trabajamos con el cliente para brindar soluciones de vanguardia compatibles con la electrificación. Trabaje con nosotros y con tecnología avanzada y dé forma al futuro de la innovación en automoción.

Su tarea

- Develop optimized 2D/3D layouts and simulation models using DOE tools to ensure solutions per site.
- Design, integrate, and optimize logistics systems, material flow solutions, and layout improvements across the organization.
- Collaborate with Purchasing, Acquisitions, Regional, and Corporate teams on new projects, RFQs, and supplier innovation.
- Validate layouts and processes through simulation and analysis to ensure performance, quality, compliance, HSE, and ergonomics.
- Support industrial development activities for new project launches and engineering change management (ECR/ECO, BOM, planning).
- Lead continuous improvement initiatives including VSM workshops, efficiency optimization, and resource utilization recommendations.
- Create, implement, and maintain regional process documentation (MTM, FMEA, Process Flow) and interface with customer technical teams.

Perfil deseado

- Bachelor's degree in Industrial or Mechanical Engineering
- Master's in material flow, simulation, or VSM.
- 5-10+ years automotive (Tier 1/OEM) experience in logistics, assembly, and industrial engineering fundamentals.
- Expertise in layout design, line balancing, lean, time studies (MTM/Timer Pro), and APQP/IATF/FMEA/5S.
- 2D/3D discrete event simulation and CAD tools (AutoCAD, CATIA, FlexSim/Witness).
- Knowledge of AMR/AGV, automation, MES, SAP ERP and analytics.
- Travel expectancy 25% of the time

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Together: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.