

Controlling & Finance

Experienced

Internal Audit

Full Time - Headquarter - Placeholder company (temporary) - Monterrey, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

What you'll do

- Conduct financial, operational, and compliance audits across various departments and business units.
- Prepare comprehensive audit work papers documenting findings and control weaknesses.
- Collect and analyze data to detect deficient controls, fraud risks, or non-compliance with laws and regulations.
- Engage with key stakeholders including all levels of management, to present findings and recommend corrective actions, both verbally and in writing.
- Monitor implementation of audit recommendations to ensure effective resolution.

Scope of work:

- Countries: USA, Mexico, Brazil, and Argentina, and other countries as needed.
- Companies: All the Group companies in the Americas region.

What we are looking for

- Bachelor's degree in in Accounting, Finance, or a related field.
- 2 - 4 years' experience in Internal Audit.
- Flexibility to travel (30% - 60%)
- English and Spanish required.
- Familiarity with common fraud indicators and risk management practices.
- Analytical, problem-solving, and critical-thinking skills.
- Results-oriented with the ability to work in changing environments.
- Good communication and interpersonal skills, with the ability to interact with stakeholders at all levels.

What we offer

Benefits:

- Competitive Salary
- Vacations
- Christmas Bonus
- Meals Voucher
- Saving Fund
- Health Insurance
- Life Insurance



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