

Experienced

Assistant Manager

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

What you'll do

- **Budget Preparation:** Assist in the preparation and management of the annual budget, including variance analysis and forecasting.
- **Financial Reconciliation:** Perform detailed financial reconciliations, ensuring accuracy and completeness in financial reporting.
- **Consolidation:** Consolidate financial statements for multiple entities, ensuring compliance with accounting standards and policies.
- **Statutory Audits:** Coordinate and manage statutory audits, ensuring compliance with legal and regulatory requirements. Prepare necessary documentation and liaise with auditors.
- **Internal Audit:** Conduct internal audits to evaluate the effectiveness of internal controls, risk management, and financial reporting processes.
- **Financial Reporting:** Prepare timely and accurate financial statements and reports, ensuring compliance with relevant accounting standards.
- **MIS:** Develop and maintain management information systems (MIS) reports to provide financial insights and recommendations for decision-making.
- **Financial Activities:** Oversee day-to-day financial activities such as processing transactions, monitoring cash flows, and ensuring adherence to financial policies.
- **Compliance:** Ensure compliance with local and international accounting standards, statutory regulations, and internal policies.
- **Team Collaboration:** Work closely with cross-functional teams to provide financial advice and support to various departments.

What we are looking for

- Chartered Accountant (CA) with 4-6 years of post-qualification experience.
- Proven experience in budgeting, reconciliation, financial consolidation, statutory audits, internal audits, and financial reporting with Manufacturing sector.
- Strong knowledge of accounting standards (IFRS, GAAP), audit practices, and statutory regulations.
- Proficient in accounting software (e.g., SAP, Oracle, Tally) and advanced Excel skills (VLOOKUP, pivot tables, macros).
- Strong verbal and written communication skills for liaising with auditors, management, and other stakeholders.
- High attention to detail and accuracy in financial analysis, reporting, and audits.
- Ability to analyze financial data, identify trends, and provide actionable insights.
- Strong problem-solving skills and the ability to work independently to resolve issues.
- Collaborative with the ability to work effectively within a team environment.
- Ability to manage multiple tasks and deadlines effectively.

What we offer

- A competitive salary and range of benefits.
- Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career