

Production Experienced

UAP Manager

Full Time - Sterling Heights, USA

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our plant located in **Sterling Heights, MI** is looking for a highly motivated and results-driven **UAP Manager** (Autonomous Production Units) to join our team!

The role of the **UAP Manager** will have a strong focus on production operations. As a key member of the operations team, this position will be responsible for overseeing and optimizing the manufacturing processes, while ensuring quality, efficiency and cost-effective production of our products.

Что вы будете делать

- Implement and optimize manufacturing processes to improve efficiency, quality, and output. Develop and maintain standard operating procedures (SOPs) to ensure consistent and high-quality production. Identify and implement lean manufacturing principles to minimize waste and enhance productivity.
- Lead a team of production staff, providing guidance and support. Establish performance metrics and KPIs to measure team and departmental performance. Promote a culture of safety, quality, and continuous improvement within the manufacturing teams.
- Identify cost-saving opportunities within the manufacturing functions.
- Analyze expenses and budgetary requirements to maintain cost-effective operations.
- Ensure compliance with all relevant industry standards and regulations. Implement and enforce safety protocols and procedures to maintain a safe working environment.

Кого мы ищем

- Bachelor's degree in relevant field (e.g., Operations Management, Engineering).
- Proven experience in manufacturing operations, with a minimum of 7 years in a leadership role.
- Knowledge of lean manufacturing principles and process improvement methodologies.
- Operational knowledge of Production methods (Kanban, 5S, Hoshin, TPM, GPAO).
- Results driven for optimizing manufacturing processes and ensuring efficient logistics operations.
- Fluent English language; written and spoken.

Что мы предлагаем

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.