

Quality Management

Experienced

# Quality Systems Lead Engineer, PKC WS EUSA

Full Time - Wiring Harness - PKC Group - Tallinn, Estonia

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

## What you'll do

- Coordinate and maintain the Quality Management System (QMS) across the EUSA region.
- Ensure compliance with ISO 9001, IATF 16949, and VDA standards.
- Manage QMS documentation and administer the QMS database.
- Support internal, customer, and certification audits.
- Implement new processes, procedures, and quality tools.
- Analyse and update documents to ensure consistency and compliance.
- Provide QMS training and act as internal expert and system trainer.
- Support plants in QMS implementation and continuous improvement initiatives.
- Participate in internal audits and monthly performance reporting.

## What we are looking for

- Degree in Quality, Engineering, or related field
- Max 3 years of experience in quality within the automotive industry
- Strong knowledge of ISO 9001, IATF 16949, and VDA 6.3 / 6.5 standards
- Skilled in APQP, PPAP, FMEA, SPC, and MSA
- Experience in internal and external auditing (customer, IATF, ISO)
- Excellent analytical, organizational, and communication skills
- Confident trainer with presentation and influencing abilities
- Fluent in English; willingness to travel within EUSA region

## What we offer

- Opportunity to shape and enhance quality excellence across multiple plants.
- Collaborative international team focused on continuous improvement and innovation.
- Dynamic and supportive workplace promoting expertise and ownership.
- Competitive Employee benefits package



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