

Quality Management

Experienced

Quality Systems Lead Engineer, PKC WS EUSA

Full Time - Wiring Harness - PKC Group - Tallinn, Estonia

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

What you'll do

- Coordinate and maintain the Quality Management System (QMS) across the EUSA region.
- Ensure compliance with ISO 9001, IATF 16949, and VDA standards.
- Manage QMS documentation and administer the QMS database.
- Support internal, customer, and certification audits.
- Implement new processes, procedures, and quality tools.
- Analyse and update documents to ensure consistency and compliance.
- Provide QMS training and act as internal expert and system trainer.
- Support plants in QMS implementation and continuous improvement initiatives.
- Participate in internal audits and monthly performance reporting.

What we are looking for

- Degree in Quality, Engineering, or related field
- Max 3 years of experience in quality within the automotive industry
- Strong knowledge of ISO 9001, IATF 16949, and VDA 6.3 / 6.5 standards
- Skilled in APQP, PPAP, FMEA, SPC, and MSA
- Experience in internal and external auditing (customer, IATF, ISO)
- Excellent analytical, organizational, and communication skills
- Confident trainer with presentation and influencing abilities
- Fluent in English; willingness to travel within EUSA region

What we offer

- Opportunity to shape and enhance quality excellence across multiple plants.
- Collaborative international team focused on continuous improvement and innovation.
- Dynamic and supportive workplace promoting expertise and ownership.
- Competitive Employee benefits package



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