

Engineering & Technical

Experienced

Industrial engineer - MTM expert

Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Palmela, Portugal

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Lead the deployment of MTM-UAS methodology across all relevant production sites to standardize work measurement and labor assessment, ensuring alignment with corporate standards.
- Define MTM standards, establishing a structured approach to process optimization;
- Labor productivity analysis
- Train and coach cross-functional teams on MTM methodologies, driving knowledge transfer and organizational capability.
- Conduct time and motion studies to validate efficiency improvements and optimize assembly processes.
- Develop KPIs and reporting mechanisms to track MTM implementation success and identify areas for improvement.
- Ensure compliance with ergonomic and efficiency standards, enhancing workforce productivity while maintaining safety.

What we are looking for

- Bachelor/Master degree in Industrial or Manufacturing Engineering.
- Certified in MTM-UAS with proven expertise in MTM methodologies and software tools.
- Knowledge of REFA Methodology
- 2-4 years of experience in time and motion studies.
- Project management skills, experience in leading cross-functional initiatives.
- Knowledge of Lean Manufacturing, Six Sigma, and ergonomics is a plus.
- Excellent communication, training, and stakeholder management skills.
- Ability to travel.

What we offer

- Competitive benefit package including health insurance, transport and meal allowance
- A multi cultural work environment in a global, fast-paced manufacturing environment
- We show our commitment to our people via the following values: Interest for each other, Togetherness, Trust, Respect, Enthusiasm



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