



# Product Engineer Regional

Wiring Harness - PKC Group - Panevėžys, Lithuania

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

## Darbo pobūdis

### Job description

- Act as technical expert for wiring harness projects from RFQ to serial production.
- Define product concepts and specifications per customer and internal standards.
- Support prototype and pre-series builds: component selection, testing, validation.
- Prepare and maintain documentation (2D/3D drawings, BOMs, reports, analyses).
- Coordinate engineering changes with customers (PCRs) and internally (ECOs).
- Conduct root cause analyses, drive improvements and support cost optimization (VAVE).
- Ensure compliance with PKC procedures, customer standards and IATF.
- Participate in design reviews, project meetings and technical discussions.
- Collaborate with internal teams and customer engineering and supplier quality.
- Provide engineering support during development and production phases.

## Reikalavimai

### Requirements

- Bachelor's in Engineering (Electrical/Mechanical/Manufacturing).
- 2 years' automotive experience (wiring harness/process engineering).
- Knowledge of components, manufacturing & validation.
- Proficient in CAD (2D/3D), documentation, BOM, ERP, MS Office.
- English B2+.
- Strong analytical, organisational & communication skills.
- Independent, team-oriented, results-driven.
- Advantage: AI tools, digital platforms.

## Įmonė siūlo

### We offer

- International and multicultural work environment.
- Employee involvement in social activities.
- Career opportunities within the company and in regional factories.
- Salary from 1900 to 2400 EUR (gross).



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