

Experienced

# Assistant Manager - Finance & Accounts

Vision Systems - Samvardhana Motherson Reflectec (SMR) - Noida, India

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Vision Systems division enhances vehicle safety and visibility with high-quality mirrors and advanced camera systems, trusted by major automotive OEMs worldwide. Join us to collaborate with experts, work with cutting-edge technology, and help shape the future of safer, smarter mobility.

## What you'll do

- Strong understanding of GAAP (Generally Accepted Accounting Principles) or IFRS.
- Incoterms Understanding terms like FOB (Free on Board) or CIF (Cost, Insurance, and Freight) to know when the company legally owns the goods and must record the liability.
- Forex Management Handling realized and unrealized gains/losses due to currency volatility.
- Basic understanding of customs duties, GST/VAT on imports, and shipping documentation.
- High attention to detail, strong organizational skills, and the ability to handle sensitive data with integrity.
- Recording commercial invoices, bills of lading, and packing lists into the ERP system.
- Ensuring that not just the product price, but also freight, insurance, customs duties, and taxes are correctly allocated to the inventory cost.
- Payment Reconciliations: Matching outgoing foreign currency payments against open invoices to ensure accounts payable (AP) is accurate.
- Vendor Communication: Liaising with international suppliers and freight forwarders to resolve discrepancies in billing or shipment quantities.
- L/C and Bank Coordination: Assisting with Letters of Credit (L/C) or Bank Guarantees used in international trade.
- Data Entry & General Ledger: Maintain the general ledger and record daily financial transactions.
- Accounts Payable & Receivable: Process invoices, follow up on overdue payments, and ensure timely reconciliation.
- Bank Reconciliation: Match bank statements with internal ledgers to identify and resolve discrepancies.
- Month-End Support: Assist senior accountants in preparing financial statements and month-end/year-end closing procedures.

## What we are looking for

- Required Skills & Qualifications
 

Education	Bachelor's degree in Accounting, Finance, or a related field.
Technical	Proficiency in MS Excel (VLOOKUP, Pivot Tables) and basic knowledge of ERP software (e.g., QuickBooks, SAP, Xero).
- This position will support the financial department by performing clerical tasks, maintaining accurate financial records, and assisting with the preparation of reports. You will play a key role in ensuring the

## What we offer

A competitive salary and range of benefits

Be part of worldwide team with very big challenges ahead, which bring huge development opportunities for people with big career goals.

If you enjoy working in a fast-paced environment then look no further.