

Engineering & Technical

Profesionales con experiencia

Product Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

En Motherson apostamos por su carrera profesional y sus talentos. Fabricamos, diseñamos y montamos soluciones integrales de sistemas para todos los sectores. Figuramos en la lista de mejores empresas del mundo de la revista TIME. Nos centramos en innovación, calidad y sostenibilidad para ser uno de los proveedores de soluciones sostenibles preferidos a nivel mundial y fomentamos un lugar de trabajo diverso e inclusivo.

La división de Montajes integrados es líder en innovación en automoción, especializada en montaje de módulos de alta gama e integración de módulos de salpicadero. Trabajamos con el cliente para brindar soluciones de vanguardia compatibles con la electrificación. Trabaje con nosotros y con tecnología avanzada y dé forma al futuro de la innovación en automoción.

Su tarea

- Register and manage AEKOs, PCRs, ECMs, change requests, and approvals; assess impacts, follow up cross functionally, and coordinate customer quotations.
- Implement approved technical changes in production; define assembly line execution and communicate effective dates.
- Lead weekly engineering change and AEKO meetings, providing technical explanations for quotation and implementation.
- Create and maintain part numbers, BOMs, assembly lists, cartelinos, and part checks; administer technical BOM documentation.
- Manage technical systems and data integrity (SAP, Clever, JIS, BeOn).
- Coordinate part introductions and phase outs in serial production; maintain KPIs.
- Identify, validate, and follow up on product requirements and technical changes; provide documentation and engineering support.
- Prepare airbag tests, program cartelinos, configure part checks, lead FMEA teams, and ensure APQP compliance.

Perfil deseado

- 3–5 years of automotive industry experience, including Tier 1 or supplier roles for Volkswagen (VW).
- Bachelor's degree in Industrial Engineering or related field
- Strong knowledge of quality standards and tools (IATF 16949, Core Tools, APQP, PPAP, MSA, SPC, FMEA, Formel Q, QPN).
- Experience with AutoCAD, CATIA, JIS processes, BeOn system, ESD, and Product Safety.
- Able to read technical drawings, apply problem solving methods, and lead multidisciplinary teams.
- Fluent in English

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities.
- Build knowledge with varied and exciting assignments.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Together: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.