

Manufacturing Engineering

Profesionales con experiencia

Process Engineer

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

En Motherson apostamos por su carrera profesional y sus talentos. Fabricamos, diseñamos y montamos soluciones integrales de sistemas para todos los sectores. Figuramos en la lista de mejores empresas del mundo de la revista TIME. Nos centramos en innovación, calidad y sostenibilidad para ser uno de los proveedores de soluciones sostenibles preferidos a nivel mundial y fomentamos un lugar de trabajo diverso e inclusivo.

La división de Montajes integrados es líder en innovación en automoción, especializada en montaje de módulos de alta gama e integración de módulos de salpicadero. Trabajamos con el cliente para brindar soluciones de vanguardia compatibles con la electrificación. Trabaje con nosotros y con tecnología avanzada y dé forma al futuro de la innovación en automoción.

Su tarea

- Create and update process flows, PFMEAs, work instructions, and plant layouts for new products and engineering changes
- Conduct MTM UAS studies and perform line balancing to meet takt time requirements
- Implement technical changes and optimize production processes and workstations to meet ergonomic and efficiency standards
- Define and control process parameters, equipment, tools, machinery, and headcount needs
- Deliver 24+ efficiency improvements annually and sustain process performance to corporate targets
- Support packaging approvals and ensure alignment of logistics and material flows
- Develop and implement process controls and poka yokes; verify accurate work content and method compliance
- Present weekly updates on Continuous Improvement (CI), Kaizen activities, and process optimization initiatives

Perfil deseado

- Bachelor's in Mechanical, Industrial, or Mechatronics Engineering
- Manufacturing/production knowledge
- Core Tools (APQP, PPAP, MSA, SPC, FMEA) and AIAG VDA FMEA
- Lean methods: VSM, Kanban, 5S, JIT, TPM, Six Sigma, Visual Mgmt, SFM
- MTM UAS, ergonomic methods (REBA/RULA/OWAS), process simulation
- 8D problem solving; assembly/logistics optimization
- Strong communication, leadership, results focus
- Timer Pro, Yamazumi, VW requirements, change mgmt, tooling, IATF/ISO
- Fluent English

Qué ofrecemos

- Comprehensive benefit package.
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.