

Experienced

# Engineer Maintenance

Gujarat, India

An experienced **Maintenance Engineer** with a strong background in the **Automotive Industry** and expertise in **Plant Maintenance, Breakdown Analysis, and Preventive Maintenance**. Skilled in **PLC Programming, Automation Systems, Troubleshooting, and Equipment Reliability Improvement**. Proven ability to **reduce machine downtime, improve operational efficiency**, and support **continuous improvement initiatives**. Adept at working with cross-functional teams while ensuring **Safety, Quality Compliance**, and smooth production operations.

## What you'll do

- Key Tasks & Responsibilities:
  - Perform preventive, predictive, and breakdown maintenance of production equipment and utilities.
  - Troubleshoot PLC-based control systems and automation equipment to minimise downtime.
  - Analyse machine failures and implement corrective and preventive actions.
  - Monitor equipment performance and improve machine reliability and efficiency.
  - Coordinate with production teams to ensure uninterrupted manufacturing operations.
  - Maintain maintenance records, reports, and documentation as per company standards.
  - Support new machine installation, commissioning, and process improvements.
  - Ensure compliance with safety, quality, and environmental standards.
  - Manage spare parts inventory and coordinate with vendors for maintenance requirements.
  - Drive continuous improvement initiatives to reduce maintenance costs and improve productivity.

## What we are looking for

- A dedicated and result-oriented **Maintenance Engineer** with extensive experience in the **Automotive Manufacturing Industry**. Possessing strong expertise in **PLC Programming, Industrial Automation, Preventive & Breakdown Maintenance, and Root Cause Analysis**. Proven track record in improving **equipment reliability**, reducing **machine downtime**, and enhancing **production efficiency**. Skilled in handling maintenance activities for production machinery, utilities, and automated systems while ensuring compliance with **Safety, Quality, and TPM standards**. A proactive team player with strong problem-solving abilities and a continuous improvement mindset.

## What we offer

At Motherson, we take pride in nurturing our people and providing a supportive, rewarding workplace. Our employee benefits are designed to ensure well-being, professional development, and long-term career growth.

- **Competitive Compensation** aligned with industry standards
- **Performance-Linked Incentives** to recognize and reward excellence
- **Comprehensive Health & Medical Insurance** for employees and dependents
- **Retirement Benefits** including Provident Fund & Gratuity
- **Employee Welfare Programs** for overall well-being
- **Training & Development Initiatives** to enhance skills and knowledge
- **Clear Career Progression Opportunities** to support growth
- **Safe, Inclusive & Collaborative Work Environment**
- **Work-Life Balance Programs** to promote holistic wellness
- **Subsidized Meals & Transport Facilities** (where applicable)
- **Employee Recognition & Reward Programs** to celebrate contributions
- **Annual Preventive Health Check-ups** for a healthier workforce