

Production

Experienced

# Production Leader

Full Time - Kenitra, Morocco

We are seeking an experienced and motivated Production Leader to join our new greenfield project in Morocco within the locomotive rolling stock industry. This is a unique opportunity to be part of a major industrial investment, contributing from the ground up to the launch and ramp-up of a modern manufacturing facility.

The successful candidate will play a key role in building and leading the production team, setting up operational processes, and ensuring the delivery of high-quality, efficient production from day one.

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- Active participation in the greenfield setup phase – from layout planning to equipment installation and team formation
  - Lead and supervise daily production operations in line with project timelines and quality expectations
  - Build, train, and develop a high-performing production team
  - Ensure adherence to safety, quality, and efficiency standards across all operations
  - Implement and promote Lean Manufacturing practices and continuous improvement culture
  - Collaborate with cross-functional departments (Engineering, Maintenance, Quality, Supply Chain)
  - Monitor production KPIs and drive actions to meet operational targets
  - Support industrialization and process optimization initiatives specific to railway rolling stock production

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- Industrial, mechanical, Electrical Engineer from big school (ENSEM, ENSAM, EMI, ...or Equivalent)
  - Minimum 5 to 7 years of experience in a production leadership role within a manufacturing very structured environment
  - Prior involvement in greenfield projects or new plant/line launches is highly desirable
  - Industry background in Automotive, railway, or heavy industrial equipment manufacturing
  - Strong knowledge of Lean Manufacturing, 5S, Kaizen
  - Fluent in English

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- Key role in a strategic international greenfield investment
  - Opportunity to shape operations and organizational culture from the ground up
  - Competitive salary and comprehensive relocation package
  - Dynamic, multicultural work environment
  - Long-term career development prospects within a leading industrial group

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