

Production Experienced

Operations Supervisor

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Sterling Heights, USA

At Motherson, we’re committed to creating long-term jobs and advancing global careers. Featured on TIME’s World’s Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Plan workloads daily by staffing, equipment, and targets; adjust priorities and coordinate flow.
- Lead and motivate teams; run shift meetings; monitor performance, attendance, and handovers.
- Control processes to SOPs; audit lines, contain issues, and maintain visual and line documentation.
- Provide technical support for setup, troubleshooting, maintenance needs, and equipment validation.
- Ensure product quality; address defects, lead RCA, stop production if needed, and support audits.
- Coordinate logistics to ensure timely delivery of materials, components, and packaging.
- Train and certify employees; cross-train, coach skills, and maintain training records.
- Enforce safety, PPE, 5S, and plant policies; address hazards and support emergency response.
- Track and report KPIs; drive Kaizen/Lean, cost reduction, compliance, and continuous improvement.

What we are looking for

- 3–5 years automotive industry experience.
- Product and production-line quality knowledge in 7 Quality Basics as well as standardized work.
- JIS production, multivalence processes, and area structuring experience.
- Maintenance and internal logistics, inventory, and stock control knowledge.
- Team management with 5S and visual management expertise.
- Proficient in Microsoft Office applications.
- Fluent English is required.
- ***This role will be operating on our second shift from: 2:00pm – 10:00 pm est***

What we offer

- Comprehensive benefit package.
- We show our commitment to our people via the following values:
 - Interest for each other: We act with empathy and care about each other and our counterparts.
 - Togetherness: We work together collaboratively and selflessly.
 - Trust: We say what we mean, keep our promises, and treat others with respect.
 - Respect: We respect and value people of all backgrounds.
 - Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.