

Finance, Accounting & Controlling

Manager

# Manager (m/f/d) Financial Performance & Business Transformation and Turnaround

Bruchkoebel, Germany

The **Motherson Group** is one of the 15 largest and sustainable full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 200,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

## What you'll do

### Your tasks.

- Drive performance of the group's business portfolio across all verticals in Europe and North Africa, delivering practical insights and key business and financial highlights to the Motherson Management Board.
- Develop, manage, and execute business enhancement strategies, including glide path development and turnaround programs, to ensure sustainable growth across the region.
- Assess and manage strategic business investments with a strong focus on financial impact from both short- and long-term perspectives.
- Oversee and coordinate the budget review process for all business verticals in Europe and North Africa, ensuring alignment with corporate objectives.
- Lead initiatives to optimize Free Cash Flow and Working Capital, driving efficiency and financial stability across the organization.

## What we are looking for

### Your profile.

- An above average degree in business administration, preferably a master's in finance, LL.M or CPA
- Strong knowledge in accounting and applied financial theory.
- Several years of experience in corporate finance, either in an industrial company or in consulting.
- Proven ability to manage projects end-to-end, including leading international, cross-functional teams and handling complex business cases in a fast-paced environment.
- High level of commitment, strong communication skills, and a sense of ownership.
- Excellent English & German language skills, additional languages are preferred considering the multi-national environment.
- Ability to mentor and motivate teams in a distressed environment.
- Pragmatic, hands-on team player.
- Flexibility to travel.

## What we offer

### What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.