Engineering & Technical | Experienced

Senior Global Innovation Manager

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Karlsruhe, Germany

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Drive innovation and digitalization projects across manufacturing processes, from concept to standardization (incl. concepts, cost/benefit analysis, standard applications)
- Define, drive and follow up innovation & digitalization KPIs
- Lead E-Check expertise: innovation,technical evolution, testing standards, and innovation into new E-Check technologies
- Management of strategic projects with cross-functional and international teams
- Cooperation and support with Engineering departments of regions/plants, and locally-driven projects
- Support program and sales teams on innovation-related topics (acquisitions, greenfield)
- Contribute to / lead other advanced manufacturing or automation /innovation projects
- Set up and drive the Innovation Center in China, in coordination with region
- Contribute to the definition and evolution of the global innovation strategy

What we are looking for

- Master's degree in Engineering or related field
- Proven experience in innovation project management in automotive, logistics manufacturing environment
- Strong knowledge of AI, automation, digitalization and planning tools software
- Fluent in English
- Excellent communicator, capable of translatin technical topics into clear insights for all stakeholders
- Collaborative team player who thrives in fast-paced, cross-functional and multicultural environments

What we offer

- A positive and collaborative working atmosphere, fostering personal growth and team spirit.
- Strong career development opportunities in a dynamic and supportive environment.
- A chance to build expertise through exciting, diverse, and challenging assignments.
- A people-first culture rooted in our core values: Mutual Interest, Togetherness, Trust, Respect, and Enthusiasm.

Apply here
Scan the QR code and apply on careers.motherson.com