

Engineering & Technical

Experienced

Engineering Coordinator

Full Time - Integrated Assemblies - Motherson Sequencing and Assembly Services (MSAS) - Puebla, Mexico

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Integrated Assemblies division leads in automotive innovation, specialising in premium module assembly and cockpit module integration. We collaborate with customers to deliver cutting-edge solutions supporting electrification. Join us to work with advanced technology and shape the future of automotive innovation.

What you'll do

- Coordinate PFMEA, WIs, and PFDs.
- Create/update WIs for new products, processes, and ECNs.
- Balance lines to meet takt time and demand.
- Lead improvements to production lines, equipment, processes, and technology.
- Ensure ergonomic and MSES compliance across workstations.
- Define tooling, machinery, and equipment needs for engineering changes.
- Drive continuous improvement with 24+ ideas annually.
- Support root-cause analysis and corrective process improvements.
- Coordinate packaging approvals and material flow optimization.
- Monitor process efficiency and KPI performance against targets.
- Lead Kaizen, CIP, and other improvement initiatives.
- Define MOD/MOI staffing requirements.
- Develop process controls and poka-yokes.
- Optimize work content and process parameters.
- Present and track improvement projects.
- Coordinate layout updates and manage OPEX/CAPEX execution.

What we are looking for

- Bachelor's degree in Mechanical, Industrial, Mechatronics Engineering, or related field.
- Experience leading Engineering teams.
- Strong manufacturing and assembly process knowledge.
- Skilled in APQP, PPAP, MSA, SPC, FMEA, and Formel Q.
- Lean expertise: VSM, Kanban, 5S, JIT, TPM, Six Sigma, Visual Management, SFM.
- MTM-UAS certified.
- Knowledge of REBA, RULA, OWAS, DELMIA, and 8D.
- Experience working as a Volkswagen supplier.
- JIS (Just-in-Sequence) experience is preferred.

What we offer

- Comprehensive benefit package.
- We show our commitment to our people via the following **values**:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.

Enthusiasm: We are curious, ambitious, passionate, humble, and life-long learners.