



Product Engineer (m/f)

Starachowice, Poland

Motherson is a people-focused, international company serving diverse industries and offering a wide range of products and services. As the 15th largest automotive components supplier in the world, with operations in 44 countries and a workforce of 200,000, the company has become a truly global organisation with a culture based on diversity and inclusion. PKC Group, a member of the Motherson Group, is a trusted partner in the commercial vehicles wiring systems sector.

Twoje obowiązki

- Act as technical expert for wiring harness projects from RFQ to serial production.
- Define product concepts and specifications per customer and internal standards.
- Support prototype and pre-series builds: component selection, testing, validation.
- Prepare and maintain documentation (2D/3D drawings, BOMs, reports, analyses).
- Coordinate engineering changes with customers (PCRs) and internally (ECOs).
- Conduct root cause analyses, drive improvements and support cost optimisation (VAVE).
- Ensure compliance with PKC procedures, customer standards and IATF.
- Participate in design reviews, project meetings and technical discussions.
- Collaborate with internal teams and customer engineering and supplier quality.
- Provide engineering support during development and production phases.

Twój profil

- Bachelor's in Engineering (Electrical/Mechanical/Manufacturing)
- Min. 2 years' automotive experience (wiring harness/process engineering)
- Knowledge of components, manufacturing & validation
- Proficient in CAD (2D/3D), documentation, BOM, ERP, MS Office
- English B2+
- Strong analytical, organisational & communication skills
- Independent, team-oriented, results-driven
- Advantage: AI tools, digital platforms

Co oferujemy

- Stable employment with a well-established international organisation.
- Comprehensive benefits package, including private medical care, group life insurance, holiday subsidy, reimbursement for corrective glasses, cultural event vouchers, and seasonal gift packages.
- Attractive employee referral bonus scheme.
- Company-sponsored integration events and prize-winning competitions.
- Complimentary language courses provided during working hours.
- Real opportunity to contribute your ideas and shape sales processes.
- Daily use of English and collaboration within a truly international environment.