

Experienced

Sr.Engineer

Modules & Polymer Products - Motherson Technology Services Limited (MTSL) - Pune, India

At Motherson, we’re committed to creating long-term jobs and advancing global careers. Featured on TIME’s World’s Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Modules and Polymer division leads automotive innovation, producing everything from plastic components to complex integrated systems. Trusted by major OEMs worldwide, we also specialise in mould design, tooling, and high-quality upholstery for passenger vehicles. Join us in shaping the future of mobility.

What you'll do

- Execute daily coating production plans to achieve output targets. Monitor coating line performance and ensure adherence to production schedules. Ensure optimum utilization of machines, materials, and manpower. Minimize downtime and improve Overall Equipment Effectiveness (OEE). Monitor coating parameters such as vacuum level, deposition rate, coating thickness, curing conditions, and adhesion requirements. Ensure compliance with customer specifications and automotive quality standards. Analyze coating defects such as peeling, pinholes, haze, burns, discoloration, low reflectivity, and implement corrective actions. Coordinate with Quality and Engineering teams for process improvements. Coordinate preventive and predictive maintenance activities for coating equipment. Support troubleshooting of Vacuum Metallization, Hard Coating, UV Coating, PVD Coating, Lacquering, and related systems. Ensure timely calibration and maintenance of measuring instruments. Lead Kaizen, Lean Manufacturing, and Cost Reduction projects. Implement process improvements to enhance productivity, quality, and cycle time. Analyze production data and identify opportunities for process optimization. Maintain production records, shift reports, process logs, and quality reports. Prepare and present production performance reports. Participate in customer audits, IATF audits, and internal audits.

What we are looking for

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What we offer

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