

Finance, Accounting & Controlling

Experienced

Senior Manager Tax Compliance (m/f/d)

Bruchkoebel, Germany

The **Motherson Group** is one of the 15 largest and sustainable full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 200,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

What you'll do

Your tasks.

- Lead and manage tax compliance activities across multiple countries in Europe & North Africa
- Drive the implementation and continuous improvement of the Tax CMS
- Define, standardize and monitor tax policies, processes and internal controls
- Calculation and preparation of specifically but not limited to the German tax packages in accordance with group and local requirements
- Oversee tax reporting processes and ensure compliance with group and local requirements
- Manage and monitor the Effective Tax Rate (ETR) and related KPIs
- Support and coordinate tax audits
- Ensure adherence to regulatory and compliance requirements across the region
- Develop and support a team of tax professionals
- Deliver training and knowledge-sharing initiatives across the organization
- Collaborate with stakeholders in a complex international matrix structure

What we are looking for

Your profile.

- Professional qualification as a German Tax Advisor (Steuerberater) or holding an equivalent tax qualification
- 7-10 years of professional experience in Tax / Tax Compliance
- Experience in international group environments is essential
- Strong knowledge of Tax Compliance, Tax CMS and reporting frameworks
- Proven experience with tax audits and cross-border tax matters
- Excellent communication and presentation skills
- Ability to operate effectively in a matrix organization
- Fluent in English (additional languages are a plus)

What we offer

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm:** We are curious, ambitious, passionate, humble and life-long eagerly learners.