

Finance, Accounting & Controlling

Experienced

VAT Manager (m/f/d)

Bruchkoebel, Germany

The **Motherson Group** is one of the 15 largest and sustainable full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 200,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

What you'll do

Your tasks.

- Ensure timely and accurate VAT compliance (VAT returns, filings, reconciliations) across multiple countries
- Support the business with VAT advisory on cross-border transactions, supply chains and day-to-day operations
- Review and improve VAT-related processes and controls
- Monitor changes in VAT legislation and assess implications for the organization
- Support VAT audits and tax authority queries in collaboration with local teams and advisors
- Work closely with finance, accounting and operations in a matrix organization
- Drive process improvements and standardization in the VAT area
- Provide guidance and training to internal stakeholders on VAT topics

What we are looking for

Your profile.

- Degree in Business Administration, Finance, Law or comparable qualification
- 5-7 years of experience in VAT / indirect tax (in-house or advisory)
- Solid understanding of European VAT rules and cross-border transactions
- First experience in an international environment is preferred
- Familiarity with VAT compliance processes and ERP systems
- Strong analytical and problem-solving skills
- Good communication and stakeholder management skills
- Ability to work in a dynamic, international matrix organization
- Fluent in English

What we offer

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The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm:** We are curious, ambitious, passionate, humble and life-long eagerly learners.