

Experienced

Assistant Manager Accounts

Gujarat, India

Profile Introduction (Assistant Manager – Finance & Accounts):

Results-driven finance professional with strong expertise in financial management, accounting operations, and compliance. Skilled in preparing and analyzing financial statements, budgeting, forecasting, and cost control to support strategic decision-making. Proficient in ERP systems, account reconciliation, taxation, and regulatory compliance with a proven ability to streamline financial processes and ensure accuracy. Experienced in leading audits, optimizing working capital, and implementing internal controls to safeguard assets. Known for strong analytical skills, attention to detail, and collaboration with cross-functional teams to achieve organizational goals. Committed to continuous improvement, financial transparency, and driving efficiency in a dynamic business environment.

What you'll do

- **Task Description – Assistant Manager (Finance & Accounts)**

- Manage day-to-day accounting operations including accounts payable, receivable, general ledger, and reconciliations.
- Prepare and analyze financial statements, MIS reports, budgets, and forecasts to support management decisions.
- Ensure compliance with statutory requirements, taxation (GST, TDS, Income Tax), and regulatory filings.
- Coordinate with auditors (internal & statutory) and facilitate timely completion of audits.
- Monitor cash flow, working capital, and cost control measures to optimize financial performance.
- Implement and maintain internal controls to ensure accuracy and safeguard company assets.
- Support ERP/accounting software operations and streamline financial processes for efficiency.
- Collaborate with cross-functional teams to align financial planning with business objectives.
- Assist in strategic planning, variance analysis, and identification of improvement opportunities.

What we are looking for

- **Profile Description – Assistant Manager (Finance & Accounts):**

Dynamic finance professional with 4–5 years of experience in managing accounting operations, financial reporting, and compliance. Skilled in budgeting, forecasting, and variance analysis to support strategic decision-making and improve financial performance. Proficient in handling accounts payable/receivable, reconciliations, taxation (GST, TDS, Income Tax), and statutory compliance. Experienced in audit coordination, internal controls, and ERP/accounting systems to streamline processes and ensure accuracy. Strong analytical and problem-solving skills with a track record of supporting business growth through cost optimization and effective financial management. Committed to continuous improvement, financial transparency, and delivering value in a fast-paced business environment.

What we offer

At Motherson, we take pride in nurturing our people and providing a supportive, rewarding workplace. Our employee benefits are designed to ensure well-being, professional development, and long-term career growth.

- **Competitive Compensation** aligned with industry standards
- **Performance-Linked Incentives** to recognize and reward excellence