

Engineering & Technical Profesionales con experiencia

Engineering & Maintenance Manager

Full Time - Puebla, Mexico

The Motherson Group is one of the 15 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 190,000 employees across 44 countries worldwide.

Our facility located in **Puebla, MX** is looking for a highly motivated **Engineering & Maintenance Manager** to join our team!

Su tarea

- Lead project management for internal processes, full-scale project execution, and new project industrialization.
- Manage CAPEX planning and execution and oversee the Maintenance Area.
- Oversee Engineering Change Management (ECR/ECO), including cost, BOM, and material planning.
- Coordinate model changes, pre-series vehicles, and SOP/EOP phases, serving as the main customer interface for technical assembly issues.
- Develop, implement, and audit manufacturing processes, conducting Process and Equipment FMEAs.
- Perform failure analysis and evaluations, monitoring statistics from E-checks and PLC data; participate in ergonomic assessments.
- Contribute to the Plant Improvement Plan and define/achieve the MOD HC budget through efficient cost management (DLE/DLP).
- Ensure plant-wide understanding of MSES KPIs and their correlation with P&L performance to support action prioritization.

Perfil deseado

- Degree in mechanical engineering or Industrial engineering
- Experience in automotive industry (> 5 years)
- Business focused and results oriented
- Recognized experience and ability to improve processes and KPI's
- Project management
- Leadership experience
- Maintenance knowledge
- Automation experience
- Creation and validation of technical documents
- Lean Manufacturing
- MTM knowledge
- ECM System & IATF 16949 Knowledge
- JIS Experience
- Bussines English level

Qué ofrecemos

- A pleasant working atmosphere, with good career opportunities
- Build knowledge with varied and exciting assignments
- We show our commitment to our people via the following values:

Interest for each other: We act with empathy and care about each other and our counterparts.

Togetherness: We work together collaboratively and selflessly.

Trust: We say what we mean, keep our promises, and treat others with respect.

Respect: We respect and value people of all backgrounds.