



# Product Manager (m/f)

Wiring Harness - PKC Group - Starachowice, Poland

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Wiring Harness division powers vehicles, machinery, and equipment across automotive and non-automotive sectors. We design and produce reliable wiring systems for seamless power and data transfer. Join us to work with experts, leverage advanced technology, and shape the future of connectivity.

## What you'll do

- Leading cross-functional teams on product and project planning
- Supporting customers in product definition and solution selection
- Managing design changes through Product Change Requests (PCRs)
- Answering technical queries from internal teams and customers
- Identifying and coordinating VAVE cost optimisation projects
- Ensuring smooth execution of engineering processes and escalations
- Overseeing technical documentation and product improvement studies
- Participating in customer-nominated and internal development projects
- Staying updated on wire harness industry trends and methods
- Supporting prototype and pre-series builds
- Working in line with PKC and IATF standards

## What we are looking for

- Technical degree (preferably engineering)
- Min. 2 years' automotive industry experience
- Familiarity with CAD tools (2D & 3D) preferred
- Strong technical documentation reading skills
- Proactive, organised, confident decision-maker
- Fluent Polish and English (min. B2)
- Knowledge of ERP, MS Office, basic AI tools knowledge
- Excellent problem solving - solves problems systematically and efficiently by making timely decisions while considering different perspectives and stakeholders needs

## What we offer

- Private medical care
- Group life insurance
- Holiday subsidy
- Subsidised tickets for cultural events
- Christmas gift packages
- Financial bonuses for employee referrals
- Summer integration picnics
- Prize competitions
- Stable employment in an international company
- Opportunity to implement your own ideas



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