

Experienced

ENGINEER

Modules & Polymer Products - Motherson Technology Services Limited (MTSL) - Pune, India

At Motherson, we’re committed to creating long-term jobs and advancing global careers. Featured on TIME’s World’s Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our Modules and Polymer division leads automotive innovation, producing everything from plastic components to complex integrated systems. Trusted by major OEMs worldwide, we also specialise in mould design, tooling, and high-quality upholstery for passenger vehicles. Join us in shaping the future of mobility.

What you'll do

- Ensure preventive and predictive maintenance activities are completed as per planned schedules to improve mold reliability and life. Monitor mold performance, cycle time, and quality parameters to achieve production targets. Analyze recurring mold defects and implement corrective and preventive actions (CAPA) to eliminate repeat failures. Coordinate with Production, Quality, and Tool Room teams to resolve mold-related issues in a timely manner. Maintain mold history cards, maintenance records, and calibration details for effective tracking and auditing. Support new mold trials, mold validation, and process optimization activities during new product development. Conduct periodic inspections of critical mold components and recommend refurbishment or replacement as required. Ensure compliance with TPM (Total Productive Maintenance) practices and drive continuous improvement initiatives. Train operators and technicians on proper mold handling, installation, troubleshooting, and maintenance practices. Monitor mold spare consumption and optimize inventory levels to control maintenance costs. Participate in safety audits, risk assessments, and implementation of corrective actions for a safe working environment. Drive cost-saving projects through mold modifications, life enhancement activities, and process improvements. Ensure adherence to ISO/IATF quality standards, documentation requirements, and company procedures. Support achievement of departmental KPIs such as mold availability, MTTR reduction, MTBF improvement, and OEE enhancement.
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